

**DEER PARK UFSD
BOARD OF EDUCATION
JANUARY 25, 2022
OPEN MEETING AGENDA – 7:00 PM *
DEER PARK HIGH SCHOOL**



If you would like to sign up to speak during the Public Be Heard portion of the meeting, please do so in the sign-in book at the Board table in the auditorium. This must be done PRIOR to 8:00 p.m. Speaking time is limited to five minutes. A mask is required to be worn in the building and inside the auditorium. Please social distance.

Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.*

- I. Call to Order.
- II. Roll Call, Members, Board of Education.
- III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting of December 14, 2021 and the work session of January 4, 2022.

IV. **PRESENTATION**

***Payton Lewis – JFK Student
Payton’s Planet recycling initiative***



Anne Lotito-Schuh - Robert Frost Librarian



V. **NEW BUSINESS:**

1. **MILEAGE REIMBURSEMENT RATE EFFECTIVE JANUARY 1, 2022**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the mileage reimbursement rate will be increased to .58.5 cents per mile (IRS rate) retroactively effective January 1, 2022.

2. **DISTRICT WIDE ENERGY PERFORMANCE CONTRACT PHASE 2**

Recommend that the Board of Education approve the following Resolution:

WHEREAS, the Board of Education of the Deer Park Union Free School District (Board of Education) is considering improvements **District Wide** , and WHEREAS, the proposed project includes:

- Lighting – Interior Retrofit
- Lighting - Exterior Retrofit
- Building Envelope- Weatherization
- Energy Efficient Motor Replacement
- Heating System- Boiler Replacement
- Boiler Plant Optimization
- Heating System – DHW & Furnace Controllers
- Heating System – Pipe and Valve Insulation
- Refrigerator Compressor Controller
- Renewable Energy-Photovoltaic Generation/ Cogen Decommission
- Plug Load Controllers
- Vending Machine Controllers
- AC Compressor Controllers

(the “Projects”); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(2); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Project is classified as a Type II Action pursuant to Section 617.5(c)(1) and (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education, after a review of the proposed action, hereby declares that the Projects are Type II Actions, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

3. REVISED CORRECTIVE ACTION PLANS FOR FISCAL YEAR ENDED JUNE 2021

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education accept the Corrective Action Plans as a response to the external auditors', Nawrocki Smith LLP, findings and recommendations for the fiscal year ended June 2021.

4. CHANGE ORDER NO. 1 – EXTERIOR ROOF CANOPY RECONSTRUCTION AT JFK

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that allowances in the amount of \$7,500 were included in the contract documents for unforeseen conditions. Since the additional funds were not needed, the \$7,500 is *being returned* to the District.

5. DISPOSAL OF EQUIPMENT AT JFK

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the disposal of a Scantron machine, S/N K16228, which is broken and beyond repair.

VI. **APPROVAL OF SCHEDULES**

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Anthony Macaluso

Transportation

Position: Bus Driver

Salary/Step: \$26.72/hour

Effective Date(s): 12/13/2021

Correction of hourly rate of pay

Warren Oswald

Memorial

Position: Maintenance Mechanic

Salary/Step: Step 8

Effective Date(s): 1/1/2022

CORRECTION of step only. No change of salary.

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Nooria Ali

District Wide

Position: Substitute Aide

Salary/Step: \$15.00/hour

Effective Date(s): 1/3/2022

Brandy Bode

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step: \$18.37/hour

Effective Date(s): 1/12/2022

Sean Brennan

Transportation

Position: Transportation Aide

Salary/Step: \$18.37/hr

Effective Date(s): 1/3/2022

Anthony D'Attoma

Memorial

Position: Mail Clerk

Salary/Step: 41,488 Step 1

Effective Date(s): 1/31/2022

Salary prorated at \$17,307

Mark DiFalco

Transportation

Position: Bus Driver

Salary/Step: \$26.72/hour

Effective Date(s): 1/3/2022

Kristin Fandetta

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step: \$18.37/hour

Effective Date(s): 1/3/2022

Maryann Lamneck

John Quincy Adams School

Position: Cafeteria Aide

Salary/Step: \$18.37/hour

Effective Date(s): 1/3/2022

Warren Oswald

Memorial

Position: Maintenance Mechanic

Salary/Step: \$61,061.10 Step 1

Effective Date(s): 1/1/2022

Salary prorated at \$30,295.70

Tina Schiavo

Transportation

Position: Transportation Aide

Salary/Step: \$18.37/hour

Effective Date(s): 1/3/2022

Gina Marie Sicca

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step: \$18.37/hour

Effective Date(s): 12/14/2021

Jacqueline Sluyter
John Quincy Adams School
Position: Cafeteria Aide
Salary/Step: \$18.37/hour
Effective Date(s): 12/13/2021

Nicole Thomas
Transportation
Position: Bus Driver
Salary/Step: \$26.50/hr
Effective Date(s): 1/26/2022

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Denise Mastrangelo
District Wide
Position: Substitute Aide/Substitute Clerical
Salary/Step: \$15/hr
Effective Date(s): 1/26/2022

Christopher Wright
District Wide
Position: Substitute Custodian
Salary/Step: \$15/hr
Effective Date(s): 1/26/2022

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Katie Cestaro
John Quincy Adams School
Position: Cafeteria Aide
Salary/Step:
Effective Date(s): 1/18/2022
Resignation as Aide in order to accept the position of Teaching Assistant

Kathleen Coughlin Buda
St. Cyril
Position: School Nurse
Salary/Step:
Effective Date(s): 3/18/2022
Resignation for the purpose of RETIREMENT

Susan Fichter

May Moore School

Position: Non-Instructional Aide

Salary/Step:

Effective Date(s): 1/10/2022

Resignation as Aide in order to accept the position of Teaching Assistant

Janet Metzler

District Office

Position: Confidential Secretary

Salary/Step:

Effective Date(s): 9/30/2022

Resignation for the purpose of RETIREMENT

Maria Razzano

Deer Park High School

Position: Office Assistant

Salary/Step:

Effective Date(s): 1/26/2022

Resignation. No outstanding obligation to the district

Rita Smith

Transportation

Position: Office Assistant

Salary/Step:

Effective Date(s): 7/29/2022

Resignation for the purpose of Retirement. No outstanding obligation to the district.

Anthony Vicari

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 12/14/2021

Removal

Shalay Ward-Rutherford

May Moore School

Position: Non-Instructional Aide

Salary/Step:

Effective Date(s): 1/10/2022

Resignation as Aide in order to accept the position of Teaching Assistant

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Kathleen Coughlin Buda

St. Cyril

Position: School Nurse

Salary/Step:

Effective Date(s): 1/5/2022 - 3/18/2022

Paid Medical LOA (FMLA)

Kirstyn Dunn

John Quincy Adams School

Position: Non-Instructional Aide

Salary/Step:

Effective Date(s): 3/11/2022 - 4/29/2022

3/11/22-3/31/22 Paid Maternity LOA (FMLA) 4/1/22-4/29/22

Unpaid Maternity LOA (FMLA)

Thomas Fanning

Memorial

Position: Maintenance Mechanic

Salary/Step:

Effective Date(s): 12/16/2021 - 12/20/2021

Paid Medical LOA (FMLA)

Michael Fullam

John F Kennedy Intermediate School

Position: Chief Custodian

Salary/Step:

Effective Date(s): 1/5/2022 - 2/4/2022

Extension of Paid Medical LOA (FMLA)

Michael Fullam

John F Kennedy Intermediate School

Position: Chief Custodian

Salary/Step:

Effective Date(s): 2/5/2022 - 4/1/2022

2/5/22-3/15/22 (1/2 day) Paid Medical LOA 3/15/22 (1/2 day)-

4/1/22 Unpaid Medical LOA

Leyda Juergensen

John Quincy Adams School

Position: Teacher Aide

Salary/Step:

Effective Date(s): 1/3/2022 - 3/1/2022

LOA request cancelled by employee

Harold Klein

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 1/10/2022 - 2/23/2022

1/10/22-1/21/22 Paid Medical LOA (FMLA) 1/22/22-2/23/22 Unpaid

Medical LOA (FMLA)

Kathryn Tarzi

District Office

Position: Account Clerk

Salary/Step:

Effective Date(s): 1/10/2022 - 4/10/2022

1/10/22-1/23/22 Paid Medical LOA (FMLA) 1/24/22-4/10 Paid 1/2 Sick Days

Robert Wilson

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 1/3/2022 - 6/30/2022

Unpaid Medical LOA

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

Christina O'Loughlin

St. Cyril

Position: School Nurse

Salary/Step:

Effective Date(s): 1/18/2022

Transfer from DW Float Nurse to Our Lady of Guadalupe School

INSTRUCTIONAL

SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)

Anne Ambrosio

Robert Frost Middle School

Position: Part Time .5 Special Education Teacher

Salary/Step: \$63,390 MA/Step 1

Effective Date(s): 1/10/2022 - 6/30/2022

Salary prorated at \$18,224.63

***SCHEDULE -N—PROBATIONARY TEACHER (INSTRUCTIONAL)**

Diane Smith

Position: Special Education Teacher
Salary/Step: \$72,443.00 MA60/Step 3
Budget Code: 2250.150.05
Effective Dates: 2/28/2022 – 2/27/2026
Salary Prorated: \$29,339.42

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Elizabeth Rose

May Moore School
Position: Per-Diem Educational Evaluator
Salary/Step: \$175/day
Effective Date(s): 1/24/2022

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Brittany Balboa

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 1/19/2022 - 6/30/2022

Jason Cusa

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 1/6/2022 - 3/10/2022

Timothy Dupuis

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 1/19/2022 - 6/30/2022

Taylor Kwintner

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step: \$175/day
Effective Date(s): 1/3/2022 - 2/28/2022
(Vahle)

Geena Sullivan

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 1/24/2022 - 3/25/2022

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)

Anne Ambrosio

Robert Frost Middle School
Position: Leave Replacement Special Education Teacher
Salary/Step:
Effective Date(s): 1/9/2022
Removal as .5 L/R in order to accept the .5 Part Time position (due to L. Valente's resignation)

Denise Black

Robert Frost Middle School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2022
Resignation for the purpose of RETIREMENT

Adriana Garcia

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 1/14/2022
Resignation. No outstanding obligation to the district.

Youngsun Koh

Robert Frost Middle School
Position: Music Teacher
Salary/Step:
Effective Date(s): 6/30/2022
Resignation for the purpose of RETIREMENT

Amy Smith

John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2022
Resignation for the purpose of Retirement. No outstanding obligation to the district.

Matthew Spataro

John Quincy Adams School

Position: Music Teacher

Salary/Step:

Effective Date(s): 6/30/2022

Resignation for the purpose of RETIREMENT

Laura Valente

Robert Frost Middle School

Position: .5 Special Education Teacher

Salary/Step:

Effective Date(s): 1/10/2022

Resignation. No outstanding obligation to the district

SCHEDULE -- P --TENURE APPOINTMENTS (Instructional)

Ashley Varney

Deer Park High School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 9/1/2017 - 1/31/2022

TENURE DATE: FEBRUARY 1, 2022

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Doreen Bellantoni

May Moore School

Position: Speech Teacher/Evaluator

Salary/Step:

Effective Date(s): 2/24/2022 - 4/29/2022

CORRECTION of Medical LOA dates. Paid Medical LOA 2/24/22-4/27/22 Unpaid Medical LOA 4/27/22 (1/2 day unpaid) - 4/29/22

Nancy Connolly

Robert Frost Middle School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 12/24/2021 - 1/7/2022

Extension of Unpaid Medical LOA (FMLA)

Tammy Cotrone

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 2/14/2022 - 4/4/2022

Paid Medical LOA (FMLA)

Lynn D'Angeli

May Moore School

Position: Reading Teacher

Salary/Step:

Effective Date(s): 11/11/2021 - 1/14/2022

CHANGE of Dates (Returned Early)

Anna Freidank

Deer Park High School

Position: Special Education Teacher

Salary/Step:

Effective Date(s): 4/4/2022 - 5/20/2022

Paid Maternity LOA (FMLA)

Marianna Grieco

John Quincy Adams School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 1/3/2022 - 2/27/2022

Paid Medical LOA (FMLA)

Venus Joe

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 12/27/2021 - 2/14/2022

12/27/22-1/31/22 Paid Medical LOA (FMLA) 2/1/22-2/14/22

Unpaid Medical LOA (FMLA)

Leyda Juergensen

John Quincy Adams School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 1/3/2022 - 3/1/2022

1/3/2022-1/13/2022 Paid Medical LOA 1/14/2022-3/1/2022 Unpaid

Medical LOA

Margo Kilkelly

Robert Frost Middle School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 1/29/2022 - 3/1/2022

Extension of unpaid Medical LOA (FMLA)

Fran Marrotta

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 12/18/2021 - 2/3/2022
Extension of Paid Medical LOA (FMLA)

Jean Martine

John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 1/3/2022 - 2/28/2022
Paid Medical LOA (FMLA)

Lauren McHugh Bonin

May Moore School
Position: Special Education Teacher
Salary/Step:
Effective Date(s): 12/6/2021 - 2/18/2022
Paid Medical LOA (FMLA)

Dorothy Monteith

John F Kennedy Intermediate School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 1/3/2022 - 3/22/2022
1/3/2022-1/13/2022 Paid Medical LOA 1/14/2022-3/22/2022
Unpaid Medical LOA

Amy Pellegrino

Deer Park High School
Position: ENL Teacher
Salary/Step:
Effective Date(s): 12/21/2021 - 2/4/2022
Paid Maternity LOA (FMLA)

Nicole Thone

District Wide
Position: Special Ed Behavior Consultant
Salary/Step:
Effective Date(s): 12/11/2021 - 12/13/2021
Paid Medical LOA (FMLA)

Beth Ann Vahle

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 1/18/2022 - 2/28/2022

1/18/22-1/23/22 Extension of Paid Medical LOA (FMLA) 1/24/22-

2/28/22 Paid Medical LOA

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)

Katie Cestaro

John Quincy Adams School

Position: Probationary Teaching Assistant

Salary/Step: \$29,293.84

Effective Date(s): 1/18/2022 - 1/17/2026

Salary prorated at \$15,965.23

Susan Fichter

May Moore School

Position: Probationary Teaching Assistant

Salary/Step: \$29,293.84

Effective Date(s): 1/10/2022 - 1/9/2026

Salary prorated at \$16,844.05

Shalay Ward-Rutherford

May Moore School

Position: Probationary Teaching Assistant

Salary/Step: \$29,293.84

Effective Date(s): 1/10/2022 - 1/9/2026

Salary prorated at \$16,844.05

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Stephanie O'Connell

Robert Frost Middle School

Position: Additional .2 Speech Teacher

Salary/Step: \$77,445 MA30/Step 8

Effective Date(s): 11/18/2021 - 6/30/2022

Salary prorated at \$11,384.56

Oscar Villalobos

District Office

Position: Document Translator

Salary/Step: \$75.64/hour

Effective Date(s): 1/1/2022 - 6/30/2022

SCHEDULE 22/BP-841 – SCHEDULES OF BILLS PAYABLE

General*	# 26	12/31/2021
General*	# 30	1/31/2022
Federal*	# 13	1/31/2022
School Lunch*	# 12	1/31/2022
WORKERS' COMP.*	Daily Check Register	12/14/2021
WORKERS' COMP.*	Daily Check Register	12/17/2021
WORKERS' COMP.*	Daily Check Register	12/21/2021
WORKERS' COMP.*	Daily Check Register	1/4/2022
General*	# 34	1/31/2022
Federal*	# 14	1/31/2022
School Lunch*	# 13	1/31/2022
Reserve*	# 3	1/31/2022
PR Liability General Fund*	# 25	12/31/2021
WORKERS' COMP.*	Daily Check Register	1/11/2022
WORKERS' COMP.*	Daily Check Register	1/11/2022

SCHEDULE D – BID AWARD/BID RESCIND

Bids for Bid # BDP21-015 Reach-In Commercial Refrigerators were received and opened at 11:00am on January 11, 2022.

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at www.Bidnetdirect.com.

Bids were received from the following vendors:

BARBOY Products
Hubert Company LLC
Pueblo Hotel supply Inc. DBA Grady's Foodservice Equipment & Supplies
Wisecom Technology

Present at bid opening: Concetta Bertelle, Purchasing Agent and Tracy McGarty, Recorder. There were no vendors present.

This bid is rejected in its entirety. Specifications were not met with regards to the Bid documents. This will be re-bid in the future.

Bids for Bid # BDP21-017 Cogeneration Systems Preventive Maintenance and Repair were received and opened at 11:00 AM on January 13, 2022.

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at www.Bidnetdirect.com.

Bids were received from the following vendors:

All Systems Cogeneration, Inc. \$37,750.00

Present at bid opening: Concetta Bertelle, Purchasing Agent and Linda Martinez, Recorder. There were no vendors present at the bid opening.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications:

All Systems Cogeneration, Inc. \$37,750.00

SCHEDULE 22-E-463 - EXPLANATION OF BUDGETARY TRANSFERS

#T17, 18 19

SCHEDULE 22-F-411 - CONTRACT REPORTS

SCHEDULE 1-H-22 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 1-S-22 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 1-SE-22 - COMMITTEE RECOMMENDATIONS

(confidential)

VII. **RECEIPT OF SCHEDULES**

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 22-A-508 - TREASURERS REPORT

Statement of Revenues	General Fund	July-December
	School Lunch	July-December
	Special Revenue	July-December
	Federal Fund	July-December
Treasurer's Report	July-December	
Cash Flow	July-December	
Claims Audit Report	December 1, 2021 - December 31, 2021	

SCHEDULE 22-B- 831 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	July-December
	Capital Fund -	July-December
	Federal Fund -	July-December
	Special Revenue -	July-December
	School Lunch-	July-December
Extra-Classroom Activities Funds	High School -	July-December
	Robert Frost -	July-December
Trial Balance	General	
July-December	Worker's Comp & Unemployment	
	Federal	
	Capital	
	Capital Energy Cons. Proj.	
	Special Revenue	
	Private Purpose Trust	
	Flexible Benefits	
	School Lunch	

VIII. **DISCUSSION/APPROVAL**

VIII. **PUBLIC BE HEARD**

X. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

XI. **ADJOURN**